

**Gay and Lesbian Alliance of Lethbridge and Area (GALA/LA)  
Annual General Meeting ~ April 29, 2008**

AGENDA

**1. Call to order:**

Maurice MacKenzie, President. Self-introductions (and sign in)

**2. Agenda:** Add new items as required, then accept a motion to adopt it

Select a paid member, not on the board or running for office, to chair nominations and elections

**3. Minutes of 2007 AGM:** Copies will be circulated, and corrections accepted from those who attended the 2007 meeting u then a motion to adopt the minutes.

**4. Questions arising from those minutes,** to board members: Any follow-ups?

**5. Reports**

Chairperson - highlights of year

Vice-chair

Secretary - ongoing matters

Treasurer

Dance Committee - Dave

Website: Twyla

GALA Occasion - Dave

Casino/Bingo Committee

Phone Committee

**6. Financial audit:** We need to name two paid members tonight to verify 2006-07 statement with our treasurer, at a convenient time in coming weeks.

**7. Nominations --** Open to all paid members, as of March 15/08 (Secretary has list)

Minimum of 6 board members needed but no maximum specified

Dave: Statement of how many paid members attending, eligible to vote

Nominating Committee: Names of board members willing to serve another term Elections chair: Accept nominations from floor -- Three calls for further nominations

\* All paid members (12 months + 6 months grace) eligible for nomination

\* Dave: Motion on how many members to elect

Paper ballot, if required, then counting and declaration of members elected

Executive elections: from list of members elected, paid members will then be asked to elect board members to the four executive positions.

**8. New business:** from members, guests

**9. Board Meeting:** Set time and location for first meeting of the new board

**10. Adjourn**

**PLEASE NOTE:**

To protect the privacy of members sometimes only first names have been used in these documents.

GALA/LA members may ask to see the complete reports by submitted a written request to the Board.

No assumption should be made of anyone's sexuality if they are members of GALA/LA or their name appears anywhere on these reports.

**Gay and Lesbian Alliance of Lethbridge and Area (GALA/LA)**  
**Minutes of Annual General Meeting ~ April 29, 2008**  
**Time: 7:30 pm     Lethbridge HIV Connection**

**\*\* PLEASE NOTE: These are a draft version of the minutes and will be reviewed and accepted by the membership at the 2009 AGM \*\***

**Attendance:** Maurice MacKenzie (President), Twyla Gurr (Vice-President), Sandy Sangster (Treasurer), Dave Mabell (Secretary), David Sullivan (Director), Levi Cox (Director), and Tyler Gschaid (Director), members attending included - Troy Coutts, A.J. Loitz, Paul Matheson and guests included - Kyle

**Regrets:** Andrew Best

**1. Call to order**

Maurice called the meeting to order.

**2. Agenda**

In discussion, it was suggested we add the Peer Support Line, Casino/Bingo opportunities, and the Nominating Committee, under Reports. Under New Business, it was suggested we add "Volunteer coordinator" and "Directors' job description."

A.J. agreed to chair the meeting during the nominating process.

Moved/seconded by Dave/Twyla: That the agenda be adopted as amended.                    CARRIED

**3. Minutes from the last AGM**

M/S by David/Tyler: That the minutes from the 2007 AGM be adopted as circulated, with the deletion of bracketed material (additional comment) on Page 3.                    CARRIED

**4. Questions arising from those minutes: None**

**5. Annual reports**

Written reports (all attached to these minutes) were submitted by the 2007-08 president, vice-president, secretary, treasurer, the Dance Committee, GALA Occasion, GALA/LA website, Peer Support Line, Casino/Bingo opportunities, and Gay In LA (radio program).

Discussion:

**Dance Committee report:** Levi reported he put up posters downtown for the last (April) dance and will continue doing that for the next year.

Paul suggested the GLBT community here is still fragmented, observing almost none of the people who attended the Pretty, Witty & Gay cabaret were at our April dance. David proposed we need to work closer with GALIA, the university campus group.

Kyle added a suggestion we buy strobe lighting for use at our dances.

Troy suggested we consider hiring a van to pick up people downtown, and return them near closing

time, at times to be advertised. Passengers would be willing to make a donation (maybe \$5) to help cover those costs, he said. He also pointed out we need better advertising for our happy hour prices. Paul volunteered to join the dance committee.

**GALA Occasion:** Suggestions included running items about local same-sex weddings, advertising our dances more prominently, and considering something like a "three lines free" feature for members' rants, etc.

M/S by Tyler/Twyla: That we accept the financial report as presented. CARRIED

M/S by Tyler/Sandy: That we accept the committee reports as presented. CARRIED

## 6. Financial audit

M/S by Tyler/Twyla: That we appoint Greg Knight and Reid Hollander (both of them members) to audit our books and report to the next regular board meeting. CARRIED

## 7. Nominations

Member AJ. Loitz assumed control of the meeting for this portion. Tyler, on behalf of the Nominating Committee (Twyla, Sandy, and Tyler), reported the following members were willing to stand for office: Twyla Gurr, Tyler Gschaid, Dave Mabell, Maurice MacKenzie, Sandy Sangster, Levi Cox, David Sullivan, Troy Coutts, Paul Matheson, Andrew Best, and Heather Chomos.

Twyla Gurr requested her name be removed from the nomination list.

Heather Chomos was listed but she was not present and there was no confirmation available.

Andrew Best was unable to attend, but had left word with other members of the board he was willing to continue.

The list of nominees was accepted, and AJ. opened the floor for more nominations.

Troy Coutts and AJ. Loitz were nominated and both accepted.

Kyle agreed to chair the balance of the election process. Kyle called three times for further nominations, then declared nominations closed.

M/S by Levi/Sandy: That a maximum of 12 members serve on the incoming board. CARRIED

The 11 nominated members were declared elected

### Executive elections:

Kyle opened nominations for **President**.

Dave nominated Maurice, Troy nominated Levi (declined), Levi nominated David (declined)

Kyle called three times for further nominations.

M/S by Tyler/Sandy: that nominations close. CARRIED Maurice was declared President.

Kyle opened nominations for **Vice-President**.

Troy nominated Levi, Sandy nominated Tyler, Tyler nominated David (declined), Maurice nominated Dave (declined)

Kyle called three times for further nominations.

M/S by Maurice/Troy: that nominations close. CARRIED

A paper ballot was conducted, and Kyle declared a tie between Levi and Tyler.

Levi removed his name from the election, and Tyler was declared Vice-President.

Kyle opened nominations for **Secretary**.

Maurice nominated Dave. Kyle called three times for further nominations.

M/S by Maurice/David: that nominations close. CARRIED Dave was declared Secretary.

Kyle opened nominations for Treasurer.

Dave nominated Sandy. Kyle called three times for further nominations.

M/S by Dave/Maurice: that nominations close. CARRIED Sandy was declared Treasurer

### **8. New business**

M/S by Tyler/Dave: that we thank Twyla for her service on the executive, and thank our outgoing board members. CARRIED

Volunteer co-ordinator: Following discussion at a previous board meeting, Tyler recommended a position of volunteer co-ordinator be created, and circulated a proposed job description. (It will be discussed at our first board meeting.)

Membership: Levi will take care of membership sales again, and also collect dues on when opportunities present apart from our monthly dances. He'll also create and post monthly dance posters downtown. (The meeting agreed with his theme suggestion -Disco flashback -- for our May dance.)

### **9. First meeting of new board**

will be Tues, May 13 at 7 :30 in the Connection office.

### **10. Adjournment**

Sandy moved the meeting adjourn, at 9:30 pm

## **Gay and Lesbian Alliance of Lethbridge and Area (GALA/LA) Annual General Meeting ~ April 29, 2008**

### **REPORTS**

#### **President - Maurice MacKenzie**

This has been a very successful year for our Lethbridge GALA.

Our dances this year have produced a very good level of profit, which has enabled our community to purchase almost a complete new sound system, and also new bar equipment.

We have finally re-written our Bylaws and are currently awaiting our charitable status papers. When that happens, we can then apply for casino and bingo nights, to fund our dream of our own youth and drop-in centre. We are also looking at other ways to ear funds for our projects.

Your GALA board has worked very hard this past year on many things to build a better community as a whole, and to promote more inclusion among all we can reach in many smaller areas outside of Lethbridge.

One thing your bo~rd would like to see is more help and support for our dances (planning, decorating, door, bar, clean-up, transportation, etc.). And we'd hope more board members would attend monthly meetings on a regular basis -- and offer more time at our dances.

Your GALA board is also working to become a mentor for a new twospirited group on the Blood Reserve.

And now, GALA has a new radio show on CKXU, our university and community station. Once a week, two of our members host the best program on the station -- with an award to prove it.

Next year, in Summer 2009, we are planning a big GALA anniversary bash -- three days, celebrating 25 years of dances and life in Lethbridge. Please join us to prepare for this event -- everyone's needed.

#### **Vice-President - Twyla Gurr**

First I would like to personally thank those who have continually offered their assistance; as well as those who have come at a moments notice; to set up and tear down for the dances. Without their help, quite simply, the dances would not come to be. Sandy, Noreen, Pam, Tamara, Ali, Lyn and of course Dave, Michelle and Maurice ... Thank You.

This year has been filled with new goals and objectives actively being pursued to expand the potential GALA/LA has for the GLBTQ community. These goals include finding other fundraising resources to build one ultimate goal of opening a Youth/Community GLBTQ Support/Activity Centre. Along the way of determining resources we happened on an organization in Ontario whose objective is to provide funding for projects just like this in small communities throughout Canada. To receive their funding we must become a registered charity, find an appropriate location for a centre and provide a budget breakdown for approval. Though faced with some curve-balls in terms of obtaining our registered charity status, we are continuing to move forward. To see creation of this Centre come to be, we welcome all members input, potential support information as well as resources/activities/products you would like to see.

As Vice-President, overall it has been a positive learning experience. Being able to expand my understanding of the procedures on the Board as well as the legal processes we've had to undertake for charity status have not only been good but eye-opening as well. While effort needs to take place beyond a Board meeting, as well as teamwork within the community, we are moving forward in a positive direction.

## **Secretary - Dave Mabell**

Yet another busy year for GALA/LA, with many positive results.

**Memberships:** Our membership numbers have really blossomed, with more signing up or renewing at each dance. Thanks to board member Levi and friends (acting as membership sales people at a number of dances) we're well past 200 members now-counting couples (as two) along with those who are less than six months in arrears. In our new bylaws, finally approved by officials in Edmonton, that grace period will now drop to three months; we'll be encouraging quicker renewals at our August and September dances.

Our cover charge increase for non-members, now \$10, has proven very effective in persuading people to take out a membership and get half-price admission. (It's also cut back on the rolls of loonies we need at the cash table!) As a further incentive, we've been offering to drop the \$5 cover for that night, if they take out a membership. That usually clinches the deal. (We'll have to decide if we want to make that a permanent offer.)

Many of those people who sign up also give us their e-mail addresses, allowing Twyla to add them to our e-mail address books for reminders about dances, special meetings, pot-lucks and other events. Your board: We've met monthly over the last year, plus extra meetings to consider changes to our Bylaws and advance plan some dances. On the odd occasion when we had low turnout, we've almost always had our full executive in attendance -- just meeting our 40 per cent quorum requirement with this year's board of 10.

Several special meetings were also called to consider Bylaw changes which will allow us to apply for charitable status, then take on casino and bingo nights. These meetings never draw much of a crowd, but they are required by law and we thank all those who came out to help their association through these legal steps.

We've also been pleased to welcome a number of guests to our monthly meetings over the last year. Once again, we appreciate those people's time and interest. To make their visits more productive (but less time-consuming) it is suggested add an agenda spot for guests right near the top of the agenda, inviting them to speak and providing time for discussion. Sometimes, such as with David Sullivan's proposal we co-sponsor this year's "Spring for Life" daisy promotion, we're able to respond right away.

We've also been happy to see interested GALA members coming to our meetings along with this past year's board members, a very positive sign. We must emphasize more often that all our board meetings and committee meetings are open to all members and their guests. We make every effort to post those dates on our GALA website.

**Pot-luck Sundays:** McKillop United is more than pleased to lend us their church lounge and kitchen for our monthly pot-luck dinners, open to all ages and to everyone from the GLBT as well as the McKillop community. They're held on the second Sunday of each month usually that's two weeks after our dances.

As a member of McKillop, I'm happy to report these events have helped lead to further developments. A group from the church council and general membership has now formed an "Affirming Committee" which plans to lead the congregation through the steps required to become an officially recognized Affirming Congregation, explicitly open to GLBT people from all faith backgrounds. (There are now four churches in Calgary and another four in Edmonton that are in the process or have completed the steps involved, including a public declaration and a worship service of celebration.)

In fact, ministers at McKillop have celebrated a number of same-sex marriages there in recent years -- but this would provide a further sign of support for our community and other minorities in southern Alberta.

As part of that initiative, our pot-luck group has been pleased to welcome a number of members of

that McKillop committee to our dinners -- and several also came along to this year's Pretty, Witty & Gay cabaret.

**Gay-Straight Alliance, P-FLAG:** Not much to report on Gay-Straight Alliances in local high schools this year -- or for P-FLAG meetings here -- but there's now a GLBT youth group that meets every second week, facilitated by mental health worker Betty Neil, who ran our youth pilot project for us several years ago. She's now a member of the Affirm committee at McKillop as well.

### **Dance Committee** - presented by Dave Mabell

We're well into our second decade now, and GALA/LA's famous community dances are doing very well. Your treasurer, Sandy has reported on how well they've been supported over the last year, and as result we've been able to buy new sound equipment, speakers, and some new lighting. (Want more lights? Make a suggestion!)

As requested from members, we added an end-of-August dance, to good response. That means we run dances nine months a year now, plus our BBQ and socials downtown.

Attendance has been strong, particularly earlier in the year. With our current pricing structure, and owning our equipment, we're able to show a profit whether numbers are huge or just average. Now we're hoping the committee operating the Croatian Centre will proceed with their plans to expand the hall somewhat the washrooms, in particular -- so we'll be able to accommodate our members and guests. (At the same time, some board members are keeping an eye open to other locations, if they're larger and not much more expensive and open to our community on a monthly basis.)

As always, our success is due to the hard work of our volunteers we always need more and the welcoming attitude shown to new people. To ensure there's enough volunteers for all the dance committee's roles, we're strongly recommending the board name a Volunteer Co-ordinator from among our incoming board members. We've had the unfortunate situation, on occasion, to have someone volunteer to help - but then they're not asked at the appropriate time.

This year we've learned how much Sean Seeneey, our longtime DJ, has meant to our dances. He's been ill it was great to see him come to our April dance and we hope he'll be ready to return in the fall. We've been able to fill in with several others, most recently with the team of David and Paul. We've learned if Sean's away, we'll have to be more active in outlining the styles of music we want and the pacing through the evening. In particular, we must increase the number of danceable country tunes earlier in the evening, to get people up on the floor just after they arrive.

Decor is another question that's been debated. We even went so far as to have an "Undecorated Dance," to see what reaction we'd get. We now know most of our members and guests expect some decor, even if it's not elaborate.

Selecting themes is the other side of that coin, and we're always looking for some new ideas to add to such obvious ones as Pride, Halloween and (early or late) Valentines. We have some members who check our themes and dress accordingly, but maybe we should find ways of publicizing themes better so more folks respond.

### **Website** - presented by Twyla

Since June /07 we have had 61 new members register on the Message Board and are now currently at 198. While having confusion regarding service provider issues which have been resolved, the site is fully operational. Its main objective continues to be the provision of a means of support, information as well as private contact for the GLBTQ community. As moderator for the site, I'm pleased to see the membership growing. However I would certainly like to see more activity on the Message Board or

requests from members for information, entertainment, groups, etc. Everything we can put into the site together provides more for those **in** our community who are looking for a means to connect or find resources. Recently an RSS feed from 365gay has been added to the News Articles page, for additional current news issues. Under way on the GALA/LA site itself, are two new pages which will provide entertainment for everyone. One will have our filed broadcasts from "Gay **in** LA", courtesy of CKXU 88.3, available for download. The other will feature photos members would like to upload from celebrations or activities held throughout the year. Also created is a groups page **in** Face Book to help widen the range of GALA's web-based members as well as determine if this will provide a greater opportunity to recruit more volunteers when events are scheduled. So far, the response to this group has been well received and also includes new, non-GALA, web-based members.

The GALA/LA website has potential as a revenue source to be able to, not only, pay for itself but to provide GALA with an additional source of revenue. The queer community supports many businesses **in** this city and surrounding areas. We have an opportunity to give them potential of targeting a specific client base and show their support for our community which they otherwise may not do openly. This is another avenue I want the website to pursue so that even those who are visiting the city know where to find gay friendly businesses in Lethbridge.

### ***GALA Occasion - Dave Mabell, editor and publisher***

Since the early 1990s, some years before GALA/LA was formed, your GALA Occasion has been connecting the queer community across southern Alberta and beyond. For most of our readers, it's the only place members and subscribers can learn what's happening in southern Alberta as well as other parts of the world.

Since we've launched our new GALA website, we've also had the opportunity to post bulletins about GALA/LA activities and programs plus other upcoming events. For our next step, we're now ready to post our local news pages on our website month by month.

Print and Internet media are ideal for advertising, of course, and The GALA Occasion welcomes ads from gay-friendly companies in our area -and we're now running several more. Classified and want-ads are also welcome, free of charge -- perhaps we could put those on our website as well -- but we haven't seen many requests over the last year.

GALA/LA has enjoyed a large membership boost over the last year, so our circulation and our press run continues to grow. We've also added a downtown pick-up location, the Catwalk, and we hope to regain a spot in Medicine Hat as well. (We also maintain one at Money-pennies in Calgary.)

As always, we invite members to submit news, ads, pieces, poetry, whatever they'd like to add -- and we'd particularly welcome occasional columns or opinion pieces. Good-quality digital pictures can also be run, with the consent of people shown.

Not many communities our size can boast their own newsmagazine, so we plan to keep it coming. And with more input from our members, we hope to make it still better.

### ***Gay In LA - submitted by Andrew Best & Dave Sullivan***

Gay In LA on CKXU 88.3FM at the University of Lethbridge was immediately accepted and welcomed to the melange of shows that focus on a truly diverse and alternative range of programming for the Lethbridge and Southern Alberta region. After a few weeks of training, Dave and myself were thrown into the recording booth to fend for ourselves. While the programming of the show took awhile to get used to, it is now easy and a fairly simple routine has been set out for ourselves when pre-recording. Because our original time slot prevented us from broadcasting live, we had to pre-

record.

Because CKXU is its own organization much like GALA, there are certain guidelines that must be adhered to. Dave and myself are required to play a set number of Canadian content as well as music selected by an appointed CKXU administrator. Because we can classify our show as "Special Interest," the volume of each is greatly reduced, giving us more freedom over our program. We mix a variety of music with spoken word about a variety of topics including local and global entertainment, politics, current events, social functions, and personal anecdotes. We collect our information from a variety of sources including the web, paper, and other media. We have recently added a segment to showcase artists who are themselves, or in some way impact the LGBT community called "The Gay Intervention."

*Gay In LA* was nominated for a few awards at the CKXU Volunteer Appreciation night, and Dave took home an award for his hard work volunteering at the station, while Gay In LA took home an award for Best Flow.

If anybody would like to make a recommendation, song request, artist for our Gay Intervention, or provide any other kind of feedback, they can do so by emailing us at [gayinla.show@ckxu.com](mailto:gayinla.show@ckxu.com)  
THANKS!!

### **Casino/Bingo Committee** - presented by Tyler G schaid

Committee members: Maurice, Levi, and Tyler

At our first meeting, July 2007, we drafted some basic principles for the use of Casino /Bingo funds ~ programs should address a cross section of the population and cross section of issues - social, interaction, acceptance, coming out, mental health, relationships, addictions, advocacy, sexual health, promotion of GALA

~ develop programs/projects that have a lasting impact

~ develop programs/projects that best utilize the funds. Rather than so much of the funding being allocated to staffing, focus on projects and resources that will exist or continue beyond the funding.

We also brainstormed various uses for the funds.

The funds would be directed towards Office space, Office Furniture/Supplies, Resource material, Promotional material for GALA, Discussion Groups/Workshops. Cultural Festival, Website, Peer Support Phone Line, conferences/workshop fees, and assistance for Student GLBT/Straight Alliance clubs in schools.

It is a two-step application process - 1. eligibility of organization, 2. Request for license

In September, I attended a workshop presented by Alberta Gaming regarding eligibility and process. Assignment of a Casino may take around 30 months and 8 months for Bingo. Another workshop is available regarding reporting. I have a copy of "Gaming Information for Charitable Groups: A Resource Manual"

Bylaw changes were needed to include a clause regarding dissolution of GALA. We are currently waiting for the changes to be approved by Alberta Registry.

Before the papers can be submitted a budget for the current year and a proposed budget for the upcoming year must be prepared.

### **Peer Support Line** (308-2893) - presented by Tyler

Over the year, the phone line has operated Mon/Wed evenings. Some volunteers have taken calls or replied to calls at other times during the week. Few calls are received.

In January, a journal was started to keep track of calls and the type of support or information that

was requested.

Currently, there are no support resources for volunteers for the phone line. Volunteers are given only the cell phone and the user manual for the cell phone. This is not appropriate.

I am working on developing a resource manual, Code of Conduct/Confidentiality, and training guidelines. I have asked other glbt groups to share their material. Work is progressing slowly as I only work on this in my spare time.

Resources: local glbt resources/programs/events, local support resources, glossary of terms, sexual health, Alberta Mental Health, Chinook Health, Social Housing In Action, Kids Help Phone, Alberta Health, Alberta Teachers Association, PFLAG, HRC,

### **Bar Training** - presented by Tyler

Tyler attended and passed the examination at the ProTect Security Staff Training Session ([protect.aglc.ca](http://protect.aglc.ca)) regarding preventing and responding to situations at dances.

Alberta Server Intervention Program ([www.asip.ca](http://www.asip.ca)) is a new training program started by the Alberta government. Even though groups like us will not be required to take the training, it is recommended GALA/LA register with the program so members can receive training for service of alcohol.

### **Board Development** - presented by Tyler

Tyler attended a Board Development workshop by Volunteer Lethbridge in March 2008 Resources and information is available from him (some links will be posted on website). Tyler encouraged every board member to attend and participate in any sessions/workshops regarding boards and/or non-profit organizations.

**Gay and Lesbian Alliance of Lethbridge and Area (GALA/LA)  
Annual General Meeting ~ April 29, 2008**

Income Statement  
May 1, 2007 - April 28, 2008

## REVENUE

Dances (admissions and sales)	22,601.58	
Memberships	2,067.00	
Raffles	602.00	
Administration (donations)	255.35	
<b>TOTAL REVENUE</b>		<b>25,525.93</b>

## EXPENSES:

Dances (stock)	5,779.89	
Dances (facility rental)	2,880.00	
Dances (DJ services)	1,850.00	
Dances (decorations and supplies)	1,468.16	
Dances (security services)	270.00	
GALA Occasion (newsletter)	2,700.00	
Phone (cell)	647.10	
Phone (directory listing)	185.87	
Website	561.80	
Office Supplies	642.38	
Hardware & Supplies	356.83	
Bank Charges	78.54	
Annual Picnic	318.45	
Travel	211.80	
Donations	750.00	
<b>TOTAL EXPENSES</b>		<b><u>18,700.82</u></b>

<b>NET INCOME</b>		<b>6.825.11</b>
		== =====

NOTE: The Society has no real estate and no liabilities

Gay And Lesbian Alliance of Lethbridge and Area (GALA/LA)  
c/o1206 - 6 Ave S ~ Lethbridge, AB ~ T1J 1A4  
(403) 308-2893 ~ [www.newgaylethbridge.ca](http://www.newgaylethbridge.ca)

**Gay and Lesbian Alliance of Lethbridge and Area (GALA/LA)  
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**Balance Sheet  
May 1, 2007 - April 28, 2008**

**ASSETS****CURRENT ASSETS**

Chequing Account (TD Canada)	13,955.04	
Equipment Fund	1,591.51	
Accounts Receivable (raffle carry over)	<u>120.00</u>	
Total Current Assets		15,666.55

**FIXED ASSETS**

Sound Equipment	4,787.48	
Bar Equipment	200.00	
Cash Registers	<u>570.62</u>	
Total Fixed Assets		<u>5,558.10</u>

**TOTAL ASSETS**

**21,224.65**  
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**LIABILITIES**

Accounts Payable	<u>0.00</u>	
Total Liabilities		0.00

**EQUITY**

Current Earnings	6,825.11	
Retained Earnings	<u>14,399.54</u>	
Total Equity		<u>21,224.65</u>

**TOTAL LIABILITIES & EQUITY**

**21,224.65**  
== =====

NOTE: The Society has no real estate and no liabilities

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